



Youth Worker – Job Description

Job Title:	Youth Worker
Employer:	The PCC of St Mary's, Nantwich
Line Manager:	To be determined
Work Base:	St Mary's Parish Office or from home (by arrangement)
Hours (School terms and vacations):	17½ hours per week (including 1½ hours on Sundays)
Remuneration:	£12,156 pa
Pension:	The PCC operates an auto enrolment pension scheme for which employer contributions would be made, starting at 1%
Training:	Support for training and development provided
Holidays	25 days pa (to be taken in school holidays unless otherwise agreed) + 8 Bank Holidays. (Holidays may not be taken during major Christian festivals)

Statement of Purpose

To develop and support the vision of a vibrant Christian youth community at St Mary's and in the local community.

Key Tasks

To lead and develop all aspects of St Mary's work with 11 – 18 year olds including, supported by a team of volunteers:

Developing the vision and strategy for youth work and promoting and implementing it within the context of the church's wider vision;

Overseeing and developing the church's existing youth work including:

- Leading Family Services occasionally
- 'Gravity' – a Sunday morning group for 11 – 18's
- Leading a youth cell group for 11 – 18's (Friday Nite Live) every other Friday night during school term time supported by a team of volunteers
- Seeking opportunities in conjunction with the Children and Families Worker to use the church building creatively to encourage all-age involvement (e.g. Easter, Christmas, Mothering Sunday, Remembrance)
- Planning and leading activities for 11 – 18's during events which bring the whole Church family together such as summer fetes, Food Festival, Christingle and crib service (presented three times on Christmas Eve)
- Organising 'away weekends'

Recruiting and training a team of voluntary youth work leaders/helpers

Working collaboratively with the Children and Families Worker to:

- Expand Messy Church to include 11+ year olds
- Ensure good transitions into youth work from Year 6 through the Leavers' Service and then onwards into further education or the work place

Initiating new developments including:

- Establishing links with Brine Leas and Malbank Schools and work to develop an active presence at assemblies and initiate or support a Christian Union
- Running youth evangelism courses (Youth Alpha or similar)
- Encouraging youth to become more involved in other aspects of church life
- Running joint youth events with other churches in Nantwich

Undertaking the administration, recruitment, communication, networking, publicity and fund raising as required for youth work

Participating in management meetings and reporting, as necessary, to the PCC and APCM on progress

Person Specification

This person specification should be read in conjunction with the Statement of Purpose and Key Tasks

Essential Characteristics

- A Christian who is committed to seeking and serving God, living a lifestyle that promotes the vision and values of the church and sets a good Christian example to young people
- Must be comfortable working within the ethos and structures of the Church of England
- Commitment to young people, supporting their aspirations for themselves
- Team leader able to form, train and support teams of volunteers
- Able to develop positive relationships with people of all ages
- Good communication and presentation skills
- Reliable with good organisation and time management skills
- Has a sense of humour
- 'Gets down with da kidz' (a characteristic identified by our young people)
- Innovative and creative self-starter, with an ability to work on own initiative and who has experience of instigating new projects
- A patient, good listener, who is reliable, supportive and empathetic
- Calm under pressure with common sense
- A good negotiator including an ability to manage difficult situations and deal with conflict
- Able to be flexible over working hours as evening and weekend work is required
- Commitment to Equal Opportunities and Safeguarding

Desirable Characteristics

- Current First Aid qualification
- Fund raising experience
- Full driving licence

Other Terms

- There is a Genuine Occupational Requirement for the post holder to be a Christian
- An enhanced DBS Disclosure will be required before appointment
- There will be a six months probationary period